

GENERAL ANNOUNCEMENT::ANNOUNCEMENTS BY BRC ASIA LIMITED ("BRC")

Issuer & Securities

Issuer/ Manager

HONG LEONG ASIA LTD.

Securities

HONG LEONG ASIA LTD. - SG1F76860344 - H22

Stapled Security

No

Announcement Details

Announcement Title

General Announcement

Date & Time of Broadcast

17-Jul-2026 22:17:11

Status

New

Announcement Sub Title

Announcements by BRC Asia Limited ("BRC")

Announcement Reference

SG260717OTHRRMTR

Submitted By (Co./ Ind. Name)

Nor Aishah Binte Nasit

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

BRC, an associated company of Hong Leong Asia Ltd., has today issued the announcements in respect of the cessation of Executive Director; appointment of Executive Director; and changes in composition of the Board.

For details, please refer to the said announcements posted by BRC on the SGX website www.sgx.com.

CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF EXECUTIVE DIRECTOR

Issuer & Securities

Issuer/ Manager

BRC ASIA LIMITED

Securities

BRC ASIA LIMITED - SG1BG3000008 - BEC

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Cessation

Date &Time of Broadcast

17-Jul-2026 18:54:47

Status

New

Announcement Sub Title

Cessation of Executive Director

Announcement Reference

SG260717OTHRVQHK

Submitted By (Co./ Ind. Name)

Lee Chun Fun

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Cessation of Executive Director

Additional Details

Name of person

Zhang Xingwang

Age

51

Is effective date of cessation known?

Yes

If yes, please provide the date.

20/07/2026

Detailed reason(s) for cessation

Given Mr. Zhang Xingwang's ("Mr. Zhang") current responsibilities as the overall-in-charge of the Group's steel fabrication business in Malaysia, namely BRC Prefab Holdings Sdn. Bhd and Southern Steel Mesh Sdn. Bhd, it is considered beneficial for the time being for Mr. Zhang to devote his full attention to the day-to-day management and operational priorities of the Malaysia steel business, particularly in supporting the implementation of the Group's transformation and process improvement initiatives. Accordingly, Mr. Zhang resigns as Executive Director of the Company with effect from 20 July 2026.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of appointment to current position

05/12/2017

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director

Role and responsibilities

Mr. Zhang is responsible for the Group's Malaysia's business performance and growth.

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

4

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

1

Shareholding interest in the listed issuer and its subsidiaries

No

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Other Directorships

Past (for the last 5 years)

Nil

Present

LMG Realty Pte. Ltd.

BRC Prefab Holdings Sdn. Bhd.

Eden Flame Sdn. Bhd.

Southern Steel Mesh Sdn. Bhd.

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF EXECUTIVE DIRECTOR**Issuer & Securities****Issuer/ Manager**

BRC ASIA LIMITED

Securities

BRC ASIA LIMITED - SG1BG3000008 - BEC

Stapled Security

No

Announcement Details**Announcement Title**

Change - Announcement of Appointment

Date & Time of Broadcast

17-Jul-2026 19:02:40

Status

New

Announcement Sub Title

Appointment of Executive Director

Announcement Reference

SG260717OTHRWJWC

Submitted By (Co./ Ind. Name)

Lee Chun Fun

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Executive Director

Additional Details**Date of appointment**

20/07/2026

Name of person

Lee Chun Fun

Age

63

Country of principal residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board of Directors has accepted the recommendation of its Nominating Committee, which has reviewed Ms Lee Chun Fun's qualification and experience, approved the appointment of Ms Lee Chun Fun as an Executive Director, in addition to her current role as the Group Chief Financial Officer.

Whether appointment is executive, and if so, the area of responsibility

Ms Lee is responsible for the Group's financial and treasury management while overseeing the Human Resources and Administration department.

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director

Professional qualifications

Master's Degree in Business Administration from the University of Strathclyde
Bachelor's Degree in Accountancy from the National University of Singapore

Working experience and occupation(s) during the past 10 years

BRC Asia Limited - Group Chief Financial Officer (Present)

Shareholding interest in the listed issuer and its subsidiaries

Yes

Shareholding details

1,000

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Conflict of interest (including any competing business)

Nil

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Nil

Present

Nil

Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must

be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

The Company will make arrangements for Ms Lee Chun Fun to attend the requisite training on the roles and responsibilities of a director of a listed company as prescribed by SGX-ST.

GENERAL ANNOUNCEMENT::CHANGES IN COMPOSITION OF THE BOARD**Issuer & Securities****Issuer/ Manager**

BRC ASIA LIMITED

Securities

BRC ASIA LIMITED - SG1BG3000008 - BEC

Stapled Security

No

Announcement Details**Announcement Title**

General Announcement

Date & Time of Broadcast

17-Jul-2026 19:22:46

Status

New

Announcement Sub Title

Changes in Composition of the Board

Announcement Reference

SG260717OTHRJ493

Submitted By (Co./ Ind. Name)

Lee Chun Fun

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Please see the attachment.

Attachments[BRC Changes in Composition of the Board 20260717.pdf](#)

Total size =107K MB

BRC ASIA LIMITED

Incorporated in the Republic of Singapore
Company Registration No. 193800054G

CHANGES IN COMPOSITION OF THE BOARD

The Board of Directors (the “**Board**”) of BRC Asia Limited (the “**Company**”) wishes to announce that Mr. Zhang Xingwang will cease as an Executive Director of the Company with effect from 20 July 2026 and Ms. Lee Chun Fun has been appointed as an Executive Director of the Company with effect from 20 July 2026.

The particulars of Ms. Lee Chun Fun pursuant to the requirements of Rule 704(7) of the Listing Manual of Singapore Exchange Securities Trading Limited will be furnished in separate announcement.

Following the above cessation and appointment, the Board of the Company comprise the following members with effect from 20 July 2026:

Board of Directors	Designation
Teo Ser Luck	Chairman and Independent Director
Seah Kiin Peng	Executive Director and Group Chief Executive Officer
Xu Jiguo	Executive Director and Group Chief Procurement Officer
Lee Chun Fun	Executive Director and Group Chief Financial Officer
Chang Pui Yook	Independent Director
Joel Leong Kum Hoe	Independent Director
Toh Kian Sing	Independent Director
Darrell Lim Chee Lek	Non-Independent and Non-Executive Director
Kwek Pei Xuan	Non-Independent and Non-Executive Director
Stephen Ho Kiam Kong	Non-Independent and Non-Executive Director

There are no changes to the Board Committees.

By Order of the Board

Lee Chun Fun
Company Secretary

17 July 2026