



## INVESTOR RELATIONS POLICY

Hong Leong Asia Ltd. (“**HLA**”) is committed to provide the public with balanced, clear and pertinent information on matters pertaining to and/or affecting HLA and its subsidiaries (collectively, the “**HLA Group**” or each a “**HLA Group company**”) in accordance with the listing rules of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”), the Singapore Code of Corporate Governance 2018 and best practices.

### 1. GENERAL PRINCIPLES

- 1.1 This Investor Relations Policy outlines the principles and framework that we apply in order to provide investors, analysts and other IR stakeholders with balanced, clear and pertinent information on matters pertaining to and/or affecting the HLA Group.
- 1.2 In the conduct of our investor relations activities, we will comply with all applicable securities laws and regulations.
- 1.3 All disclosures submitted to the SGX-ST through SGXNET will be made available on the HLA corporate website <https://www.hlasia.com.sg/>.
- 1.4 This Investor Relations Policy is subject to regular review by our senior management and approval by our Board of Directors (“**Board**”).

### 2. COMMUNICATION PRINCIPLES

- 2.1 We will communicate only through designated senior spokespersons who will establish and maintain regular dialogue with shareholders to solicit and understand their views, as well as respond to queries from members of the investment community or media.
- 2.2 We do not respond to rumours. However, if rumours indicate that material information has been leaked which would likely have a material effect on the price or value and/or trading volume in our shares or where it is necessary to avoid the establishment of a false market in our shares, the rumours will be promptly denied or clarified via announcements made through SGXNET to SGX-ST.



- 2.3 We will not comment on commercially sensitive proceedings.
- 2.4 We observe a "blackout period" of two weeks prior to the announcement of our half-yearly results and one month prior to the announcement of our full-year results. During these periods, we do not comment on industry outlook, the HLA Group's business performance and financial results.
- 3. COMMUNICATION WITH SHAREHOLDERS AND INVESTMENT COMMUNITY**
- 3.1 We are committed to treat all shareholders fairly and equitably, and keeping all our shareholders and other stakeholders informed of our corporate activities.
- 3.2 HLA's annual general meetings ("**AGMs**") are the principal communication channels with our shareholders and for shareholders' participation.
- 3.3 The notices of AGM/EGM are announced via SGXNet. The notices and documents for any AGM/EGM are also made available on the HLA Group's corporate website <https://www.hlasia.com.sg/>.
- 3.4 We will facilitate and provide opportunities for shareholders to participate effectively in and vote at general meetings of shareholders. Our shareholders will also be informed of the rules, including voting procedures that govern general meetings of shareholders. Detailed results of the votes cast for and against each resolution will be disclosed at the meetings and announced via SGXNet on the same day of the meetings. The minutes of these meetings will be made available on HLA corporate website, and will be furnished to any shareholder upon his or her request.
- 3.5 We welcome requests by analysts and institutional investors for meetings with senior management for the purpose of helping them to gain a broader understanding of the HLA Group's businesses and operating fundamentals. Any discussions at such meetings will be based on publicly available information.
- 3.6 We publish annual reports to enable our shareholders and the investment community to obtain a comprehensive and consistent overview of the HLA Group's business strategies, developments and market outlook, as well as operational and financial performance.



- 3.7 We also publish a sustainability report annually, which details our environmental, social and governance efforts and results, in accordance with the Global Reporting Initiative (“GRI”) Standards.

#### 4. **CORPORATE WEBSITE**

We will make available our financial results announcements, annual reports, SGXNet announcements, presentation materials, media releases, and other corporate information on the HLA corporate website <https://www.hlasia.com.sg/>.

#### 5. **COMPANY CONTACT**

- 5.1 Shareholders can contact our Share Registrar on matters pertaining to their shareholdings:

B.A.C.S. Private Limited  
77 Robinson Road  
#06-03 Robinson 77  
Singapore 068896  
Tel: (65) 6593 4848  
Email: [main@zicoholdings.com](mailto:main@zicoholdings.com)

- 5.2 All other queries can be submitted via the HLA corporate website <https://www.hlasia.com.sg/>.